



# UNION NEWS

Union Steward

opeiu8 afl:cio

Approved for posting,

Jon Holden  
 District President and  
 Directing Business Representative  
 IAM&AW District Lodge 751

## COLA Delivers 14 cents effective September 6, 2019

Members on the active payroll on September 6, 2019 will receive a 14-cent cost-of-living adjustment (COLA) based on the months of May, June and July 2019.

The new 14-cent COLA (along with the 11 cents COLA generated since the fold in last September) will be permanently added into the base wage.

### Wage Rates Effective 09/06/19

<b>Base Rate Chart Effective 09/06/19</b>		
	Base Rate Range	Base Rate Range
Labor Grade	Minimum per hour	Maximum per hour
11	\$26.00	\$47.27
10	\$25.00	\$45.98
9	\$24.00	\$44.83
8	\$23.00	\$43.60
7	\$22.00	\$42.34
6	\$21.00	\$41.13
5	\$20.00	\$39.86
4	\$19.00	\$38.69
3	\$18.00	\$37.51
2	\$17.00	\$36.27
1	\$16.00	\$35.04
A	\$15.00	\$20.22